

	Montana Mental Health Nursing Care Center Policy Manual		Policy Number	1515
			Original Date	12/23/1996
	Department: Exposure Control Plan		Revised Date	03/01/2016
	Occupational Exposure Training			

DEFINITIONS:

Classification I personnel work those jobs in which required tasks routinely involve a potential for mucous membranes or skin contact with blood, body fluids, tissues or potential spills or splashes.

Classification II personnel work those jobs in which required tasks normally do not involve exposure to blood, body fluids or tissues, but may require performing unplanned Classification I tasks. In these jobs the normal work routine involves no exposure to blood, body fluids or tissues. However, exposure or potential exposure may be required as a condition of employment.

Personnel not covered by the Standard work those jobs in which required tasks involve no greater exposure to blood, body fluids or tissues, would be encountered by a visitor. The normal work routine involves no exposure to blood, body fluids or tissues and the worker can decline to perform tasks that involve a perceived risk without retribution.

NOTE: All employees who do not fit into Classification I or II will fall into a third category not covered by the Standard.

POLICY:

The Infection Control Nurse shall be responsible for providing training in accordance with the OSHA Rule on Occupational Exposure to Blood Borne pathogens Rule (g)(2).

Exposure Training with Standard Precautions and Infection Control will be conducted annually.

All employees shall receive an overview of risks associated with blood borne pathogens as a part of new employee orientation and not less than annually.

Montana Mental Health Nursing Care Center internal training and information publications shall provide appropriate articles and reminders for general employee reading at least semi-annually.

Effective Date: 03/01/2016	Policy Number: 1515
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The Infection Control Nurse shall be responsible for completing the required Occupational Exposure to Blood Borne Pathogens training.

The Infection Control Nurse shall maintain the required training records in a form that is easily accessible to supervisors and the employees.